IT Companies in Bengaluru 2026-2031 PDF

Bengaluru has a very wide mix of tech employers: IT services giants, product companies, startups and global capability centres (GCCs). Karnataka's software exports stand at about Rs 4.09 lakh crore, and its new IT Policy 2025-2030 targets Rs 11.5 lakh crore by 2030. Self-reported PayScale data shows full stack developers under 1 year averaging about Rs 4.77 lakh in total pay here, and about Rs 9.13 lakh base across all levels.

Key takeaways

- We confirmed 28 tech employers in Bengaluru, including Infosys, Wipro, TCS, Capgemini, Microsoft IDC, Google, Amazon, Adobe, Flipkart, Swiggy and Target.
- Main corridors: Outer Ring Road (Marathahalli, Bellandur, Mahadevapura), Whitefield and EPIP, Electronic City, Manyata and Koramangala.
- Karnataka's IT Policy 2025-2030 targets software exports of Rs 11.5 lakh crore by 2030, up from about Rs 4.09 lakh crore (KNN India, Nov 2025).
- PayScale (self-reported): Full Stack Software Developer in Bangalore averages about Rs 9.13 lakh base; under 1 year about Rs 4.77 lakh total pay.
- 2026 expansions: Amazon opened a 1.1 million sq ft campus and Target announced an 830,000 sq ft office at Manyata for 5,700+ employees.

Bengaluru's IT market in 2026

Bengaluru (Bangalore) is the capital of Karnataka and a major centre of India's tech industry. It has head offices of large IT firms and startups, and big engineering centres of global companies.

What trusted sources say:

- **State exports and targets.** The Karnataka Cabinet approved the **IT Policy 2025-2030** on 13 November 2025. KNN India reports the policy aims to raise software exports from about **Rs 4.09 lakh crore** to **Rs 11.5 lakh crore** by 2030, and to lift the IT sector's share of state GSVA from 26% to 36%.
- **Bengaluru and beyond.** PTI reports that units outside Bengaluru get a wider set of incentives, while Bengaluru Urban gets a narrower set of six R&D and talent-focused incentives. Indian GCCs in the state are covered too. The approved outlay is Rs 445.50 crore.
- **India context.** Nasscom estimates India's tech revenue at **USD 315 billion** in FY26 (up 6.1%), with about **59.5 lakh** employees and **1.35 lakh** net new jobs, a headcount growth of only 2.3%.

Main IT areas in Bengaluru

- **Outer Ring Road (ORR):** Tech Mahindra and Capgemini at RMZ Ecoworld, Adobe at Prestige Tech Park (Marathahalli), GlobalLogic at Pritech Park SEZ (Bellandur), Synopsys at Bagmane Capital (Mahadevapura) and Thoughtworks in Mahadevapura.
- **Whitefield and EPIP:** Nagarro (EPIP, Whitefield Road), Capgemini's EPIP campus and EY's Whitefield office.
- **Electronic City:** Tech Mahindra and Genpact.
- **Manyata (Embassy Manyata Business Park):** Target's growing campus.
- **Central and south Bengaluru:** Thoughtworks and Genpact in Koramangala, EY at UB City and St. Mark's Road.

Top IT companies in Bengaluru: confirmed list

Each company below has a Bengaluru office confirmed on its own website or in a published article (see Sources). The order is not a ranking, and many more companies operate in the city. IT services firms hire freshers in large numbers; product companies, startups and GCCs hire fewer freshers but test coding more deeply.

Company	Type	Area in the city (if known)
Infosys	IT services	Not stated in source
Wipro	IT services	Not stated in source
Tata Consultancy Services (TCS)	IT services	Not stated in source
Accenture	IT services	Not stated in source
Cognizant	IT services	Not stated in source
Capgemini	IT services and engineering	Seven offices incl. EPIP, Divyasree Tech Park, RMZ Ecoworld, Outer Ring Road (60,000+ staff)
Tech Mahindra	IT services	RMZ Ecoworld (Outer Ring Road) and Electronic City Phase II
Genpact	IT and business process services	Electronic City, Bellandur/Varthur, Koramangala
Nagarro	IT services	EPIP Industrial Area, Whitefield Road
Thoughtworks	IT consulting	Koramangala and Mahadevapura
GlobalLogic (Hitachi)	Engineering services	Pritech Park SEZ, Outer Ring Road, Bellandur
EY	Consulting / global delivery	Whitefield, UB City, St. Mark's Road
ZS	Consulting and analytics	Not stated in source
Publicis Sapient	Digital services	Not stated in source

Company	Type	Area in the city (if known)
Microsoft India Development Center	Product R&D	Not stated in source
Google	Product	Not stated in source
Amazon	Product	1.1 million sq ft campus (opened 2026)
Adobe	Product	Prestige Tech Park, Outer Ring Road, Marathahalli
Synopsys	Product (chip design software)	Bagmane Capital Business Park, Mahadevapura
Cisco	Product	Not stated in source
Intuit	Product	Not stated in source
Salesforce	Product	Not stated in source
Atlassian	Product	Not stated in source
PayPal	Product / fintech	Not stated in source
Flipkart	Startup / e-commerce (HQ)	Not stated in source
Swiggy	Startup / food delivery	Not stated in source
Target	GCC (retail)	Embassy Manyata Business Park
JPMorganChase	GCC (banking)	Not stated in source

Recent changes you can verify in the sources: Amazon inaugurated a 1.1 million sq ft office campus in Bengaluru (reported February 2026), described as its second-largest in Asia. Target announced an 830,000 sq ft office across 10 floors at Embassy Manyata, next to its existing office, for over 5,700 employees (September 2026). Capgemini says it has more than 60,000 team members across seven Bengaluru offices.

What freshers get hired for in Bengaluru

Bengaluru offers fresher roles in four main groups:

1. **IT services trainee roles** at Infosys, Wipro, TCS, Accenture, Cognizant, Capgemini, Tech Mahindra and Nagarro. These use aptitude and coding tests, then technical and HR interviews.
2. **Product engineering roles** at Microsoft, Google, Amazon, Adobe, Cisco, Intuit, Salesforce, Atlassian and Synopsys. Expect data structures and algorithms, plus questions on your projects.
3. **Startup roles** at companies like Flipkart and Swiggy and many smaller firms. Startups value people who can build a complete feature: UI, API and database.
4. **GCC roles** at Target, JPMorganChase and others, building internal platforms, retail or banking systems and data tools.

For full stack learners, React, Node.js or Java Spring Boot, SQL and cloud basics are the most useful skills across these groups. A project that is live on the internet, with a clear README, is often the

difference between two similar CVs.

Fresher salary in Bengaluru

All figures below are **self-reported** on salary websites. They are averages, not offers.

Source	Role and level	Figure	Sample and date
PayScale	Full Stack Software Developer, Bangalore, under 1 year	Average total pay about Rs 4.77 lakh a year	24 salaries
PayScale	Full Stack Software Developer, Bangalore, all levels	Average base about Rs 9.13 lakh (range about Rs 4.11 lakh to Rs 20 lakh)	179 profiles, updated Jul 2025
Indeed	Full Stack Developer, Bengaluru, all levels	Average about Rs 10.27 lakh (typical range about Rs 6.85 lakh to Rs 15.40 lakh)	15 salaries, updated Oct 2026
PayScale	Full Stack Software Developer, India, under 1 year	Average total pay about Rs 4.04 lakh	125 salaries, updated Sep 2026

Bengaluru's under-1-year figure on PayScale is higher than the national figure, but the city sample is small. As a national benchmark, a 2026 TCS NQT guide lists about Rs 3.36 lakh (Ninja), about Rs 7 lakh (Digital) and about Rs 9 lakh and above (Prime). Keep in mind that rent and travel in Bengaluru can take a large part of a fresher salary.

How to apply to Bengaluru IT companies

- **Official portals first.** Capgemini lists its Bengaluru offices on its India careers site, Wipro hires through careers.wipro.com (Early Careers section), and most other companies in the table have their own careers pages. Wipro notes its recruitment helpdesk email is not monitored for CVs.
- **TCS NQT.** Register on the TCS NextStep portal, choose the IT category and click "Apply for Drive". A profile alone does not register you.
- **Coding contests and referrals.** Product companies and startups in Bengaluru often hire through online contests, hackathons and referrals. Build a public GitHub and a simple portfolio site.
- **Internships.** Many Bengaluru startups convert interns to full-time staff. A 3 to 6 month internship with real commits can count more than a certificate.
- **Stay safe.** Confirm every walk-in or offer on the company's own site, and never pay to get a job.

Year-by-year guide: 2026 to 2031

2026

Learn HTML, CSS and JavaScript well, then React on the front end and Node.js with Express on the back end. Learn one database (MySQL or PostgreSQL) and Git. Nasscom estimates India's tech industry added about 1.35 lakh net jobs in FY26, a growth of only 2.3%, so expect strong competition and prepare seriously. In Bengaluru, combine IT services applications with startup internships.

2027

Build two or three full projects with login, a database and a deployed live link. Learn REST APIs, basic testing and how to call an AI API from your app. Start applying to fresher drives and off-campus tests.

2028

Aim for your first role as a trainee, associate software engineer or junior full stack developer. Learn cloud basics (one provider), Docker and CI/CD. Keep a clean GitHub profile. Startups and GCCs on ORR, Whitefield and Manyata hire for cloud-ready full stack skills, so add AWS, Azure or GCP basics.

2029

With 1 to 2 years of work, move towards bigger responsibilities: system design basics, performance and security. Product companies and GCCs often look for this experience when hiring laterally.

2030

Pick a direction: senior full stack, front end specialist, back end and cloud, or a domain such as fintech or healthcare. Most published targets and plans run only up to 2030. Karnataka's IT policy target of Rs 11.5 lakh crore in software exports is set for 2030; it is a target, not a forecast.

2031

Forecasts beyond 2030 are not published by Nasscom or the state governments, so treat 2031 as guidance only. Keep learning new tools every year, because frameworks and AI coding tools will keep changing.

A 5-step plan for a student

1. **Learn the core stack.** HTML, CSS, JavaScript, React, Node.js, Express, SQL and Git. Practise daily for 3 to 4 months.
2. **Build and deploy 3 projects.** For example a job board, an expense tracker with login, and a small e-commerce site. Put each one live and on GitHub.
3. **Map Bengaluru by corridor. Group your targets by ORR, Whitefield, Electronic City and Manyata so you can plan interviews, internships and where to live.**
4. **Prepare for tests and interviews.** Aptitude, basic DSA (arrays, strings, hashing), SQL queries and explaining your own projects clearly.
5. **Apply widely and safely.** Use official careers portals, campus and off-campus drives and referrals. Never pay anyone for a job offer, and check every walk-in on the company's own site.

Frequently asked questions

Which are the top IT companies in Bengaluru?

This report lists 28 confirmed employers, including Infosys, Wipro, TCS, Accenture, Capgemini, Microsoft IDC, Google, Amazon, Adobe, Flipkart, Swiggy and Target. The list is not a ranking.

What is the fresher salary for full stack developers in Bengaluru?

PayScale (self-reported) shows about Rs 4.77 lakh average total pay for Full Stack Software Developers with under 1 year of experience in Bangalore, based on 24 salaries.

Which areas of Bengaluru have the most IT offices?

Outer Ring Road (Marathahalli, Bellandur, Mahadevapura), Whitefield and EPIP, Electronic City, Manyata and Koramangala.

Is Bengaluru good for freshers in 2026?

Yes. It has a large mix of IT services, product, startup and GCC employers. Competition is high, so deployed full stack projects and internships help a lot.

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Sources and further reading

- Karnataka Cabinet approves IT Policy 2025-2030 (PTI via The Week, Nov 2025)
- Karnataka IT policy export target (KNN India, Nov 2025)
- Nasscom FY26 industry estimates (PTI via The Week, Feb 2026)
- Built In: Technology companies in India
- Built In: Tech companies in Bangalore
- Capgemini: Bengaluru offices
- Tech Mahindra: Contact us (India office addresses)
- Genpact: Locations
- Nagarro: Contact us (India offices)
- Thoughtworks: Office locations
- GlobalLogic: India locations
- EY India: Office locations
- ZS: Where we work, India
- Publicis Sapient: Locations
- Adobe: Office locations
- Synopsys: Office locations
- Microsoft: India Development Center expands its footprint in Noida (Dec 2021)
- Amazon opens second-largest Asia office campus in Bengaluru (Feb 2026)
- Target expands Bengaluru GCC at Manyata (Analytics India Magazine, Sep 2026)
- PayScale: Full Stack Software Developer salary in Bangalore (self-reported)
- Indeed: Full Stack Developer salary in Bengaluru (self-reported)
- PayScale: Full Stack Software Developer salary in India (self-reported)
- Weekday: TCS NQT 2026 guide (eligibility, tracks, NextStep portal)
- Wipro careers

About this PDF

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