IT Companies in Gurugram 2026-2031 PDF

Gurugram (Gurgaon) in Haryana mixes big IT services firms with product companies, consulting firms and global capability centres (GCCs). Confirmed employers include Microsoft, Google, Adobe, American Express, Mastercard, Capgemini, Tech Mahindra, Genpact and Nagarro, with Zomato headquartered here. Self-reported PayScale data shows entry-level software developers averaging about Rs 3.93 lakh in total pay, rising to about Rs 7.59 lakh at 1 to 4 years.

Key takeaways

- We confirmed 28 tech employers in Gurugram from company pages and news reports, across IT services, product firms, GCCs and startups.
- Key areas include Golf Course Road and Golf Course Extension Road (Sectors 43, 53, 59), Udyog Vihar, Sector 18, Sector 44 and Gwal Pahari.
- PayScale (self-reported, Apr 2026): Software Developer in Gurgaon averages about Rs 9 lakh base; entry level about Rs 3.93 lakh total pay.
- Large moves: Nagarro leased 706,000 sq ft in Sector 18 (2025), UST opened a 256-seat office in Udyog Vihar (2025) and LTM opened a new office (2026).
- Haryana had 49 licensed IT parks and 7 IT/ITeS SEZs as of October 2020, according to an India Briefing profile.

Gurugram's IT market in 2026

Gurugram is in Haryana and is part of Delhi NCR. It is known for corporate offices, consulting firms, banks' technology centres and startups, as well as IT services companies. A fresher based in NCR can apply to Gurugram, Noida and Delhi roles together.

What trusted sources say:

- **State infrastructure.** India Briefing's Haryana profile (October 2023) says the state had **49 licensed IT parks** and **7 IT/ITeS SEZs** as of October 2020, and describes Gurugram as a hub for IT, finance, startups and automobiles.
- **India context.** Nasscom estimates India's tech industry revenue at **USD 315 billion** in FY26 (up 6.1%), with about **59.5 lakh** direct employees and **1.35 lakh** net new jobs. Nasscom noted that GCC work helped faster growth in some sectors.

Main IT areas in Gurugram

- **Golf Course Road and Golf Course Extension Road:** Adobe (Sector 43), Genpact (DLF Phase 5, Sector 53), Tech Mahindra (Capital Cyberscape, Sector 59) and Thoughtworks (near Sector 59).

- **Sector 44:** EY's Gurugram office.
- **Udyog Vihar and Sector 18:** UST (Udyog Vihar Phase 3) and Nagarro (Sector 18).
- **Gwal Pahari:** GlobalLogic at ASF Insignia SEZ.
- **Sector 69 (Badshahpur):** Genpact's second office.
- **Candor TechSpace:** Capgemini's 25-acre multi-tenant campus with more than 8,300 employees.

Top IT companies in Gurugram: confirmed list

Each company below has a Gurugram office confirmed on its own website or in a published article (see Sources). The order is not a ranking. IT services firms hire freshers in big batches, product companies and GCCs hire fewer freshers with harder coding rounds, and startups often want people who can ship features fast.

Company	Type	Area in the city (if known)
Microsoft	Product	Not stated in source
Google	Product	Not stated in source
Meta	Product	Not stated in source
Salesforce	Product	Not stated in source
Oracle	Product	One Horizon Center
SAP Labs India	Product	Not stated in source
MongoDB	Product (database software)	Its largest India office
Adobe	Product	Two Horizon Centre, Golf Course Road, Sector 43
American Express	GCC (financial services)	India headquarters, about 10 lakh sq ft office
Mastercard	GCC (payments)	One of its largest India offices
Zomato (Eternal)	Startup / product (HQ)	Headquarters
Tata Consultancy Services (TCS)	IT services	Four offices
Accenture	IT services	Two offices
Infosys	IT services	Uniworld Tower
Wipro	IT services	Corporate office and development centre
Capgemini	IT services	Candor TechSpace (8,300+ employees)
Tech Mahindra	IT services	Capital Cyberscape, Golf Course Extension Road, Sector 59
Genpact	IT and business process services	Sector 69 and DLF Phase 5 (Sector 53)

Company	Type	Area in the city (if known)
Nagarro	IT services	Sector 18 (706,000 sq ft lease from Jan 2025)
GlobalLogic (Hitachi)	Engineering services	ASF Insignia SEZ, Gwal Pahari
Thoughtworks	IT consulting	Near Sector 59
EY	Consulting / global delivery	Sector 44
Deloitte	Consulting	Not stated in source
ZS	Consulting and analytics	Not stated in source
Publicis Sapient	Digital services	Not stated in source
UST	IT services	Udyog Vihar Phase 3, Sector 20
LTM (formerly LTIMindtree)	IT services	New office opened July 2026
Siemens	Engineering and technology	India headquarters

Recent changes you can verify in the sources: Nagarro took about 706,000 sq ft in Sector 18 for its operations on a 12-year lease from 1 January 2025. UST announced a 256-seat Gurugram office in June 2025. LTM opened a new Gurugram office in July 2026, completing its NCR footprint across Noida, Faridabad and Gurugram.

What freshers get hired for in Gurugram

Fresher hiring in Gurugram usually falls into these groups:

1. **IT services trainee roles** at TCS, Infosys, Wipro, Accenture, Capgemini, Tech Mahindra, Nagarro, UST and LTM. Expect an online test (aptitude plus coding), a technical interview and an HR round.
2. **GCC and bank technology roles** at companies such as American Express and Mastercard. These teams build internal software, payment systems and data platforms, so clean back end code and SQL matter.
3. **Product and startup roles** at Microsoft, Google, Adobe, Oracle, SAP Labs, MongoDB and Zomato. These need strong data structures, problem solving and good projects.
4. **Consulting technology roles** at EY, Deloitte, ZS and Publicis Sapient, where developers often work on client web apps and analytics dashboards.

For full stack learners, typical fresher titles are trainee, associate software engineer, software engineer I and junior full stack developer. A deployed React plus Node.js project with a real database is a strong talking point in all four groups.

Fresher salary in Gurugram

All figures below are **self-reported** on salary websites. They are averages, not job offers.

Source	Role and level	Figure	Sample and date
PayScale	Software Developer, Gurgaon, entry level (under 1 year)	Average total pay about Rs 3.93 lakh a year	21 salaries, updated Apr 2026
PayScale	Software Developer, Gurgaon, early career (1 to 4 years)	Average total pay about Rs 7.59 lakh a year	38 salaries, updated Apr 2026
PayScale	Software Developer, Gurgaon, all levels	Average base about Rs 9 lakh (10th to 90th percentile about Rs 4.79 lakh to Rs 20 lakh)	56 profiles, updated Apr 2026
PayScale	Full Stack Software Developer, India, under 1 year	Average total pay about Rs 4.04 lakh	125 salaries, updated Sep 2026

We did not use Indeed's Gurugram full stack page because it showed an invalid sample size and update date when we checked. As a national benchmark, a 2026 TCS NQT guide lists about Rs 3.36 lakh (Ninja), about Rs 7 lakh (Digital) and about Rs 9 lakh and above (Prime). Product companies and GCCs can pay more, but they hire fewer freshers.

How to apply to Gurugram IT companies

- **Apply on official portals.** Capgemini lists its Gurugram campus on its India careers site, Wipro hires through careers.wipro.com (see Early Careers), and HCLTech and others run their own portals. Wipro notes that its recruitment helpdesk email is not monitored for CVs.
- **TCS NQT.** Register on the TCS NextStep portal, pick the IT category and click "Apply for Drive". Creating a profile alone does not register you.
- **Off-campus drives and hackathons.** Product firms and GCCs often hire through coding contests and referrals. Keep a public GitHub with 2 to 3 deployed projects.
- **Check every walk-in.** Confirm the date, venue and role on the company's site before going, and never pay for a job offer.
- **Use NCR together.** Many companies in this list also have Noida offices (Adobe, Capgemini, Genpact, Nagarro, EY, UST, LTM), so one application can open roles in both cities.

Year-by-year guide: 2026 to 2031

2026

Learn HTML, CSS and JavaScript well, then React on the front end and Node.js with Express on the back end. Learn one database (MySQL or PostgreSQL) and Git. Nasscom estimates India's tech industry added about 1.35 lakh net jobs in FY26, a growth of only 2.3%, so expect strong competition and prepare seriously. In Gurugram, apply to IT services drives first and use them as practice for product company tests.

2027

Build two or three full projects with login, a database and a deployed live link. Learn REST APIs, basic testing and how to call an AI API from your app. Start applying to fresher drives and off-campus tests.

2028

Aim for your first role as a trainee, associate software engineer or junior full stack developer. Learn cloud basics (one provider), Docker and CI/CD. Keep a clean GitHub profile. GCCs such as American Express and Mastercard value domain knowledge, so learn basic finance or payments concepts if that is your interest.

2029

With 1 to 2 years of work, move towards bigger responsibilities: system design basics, performance and security. Product companies and GCCs often look for this experience when hiring laterally.

2030

Pick a direction: senior full stack, front end specialist, back end and cloud, or a domain such as fintech or healthcare. Most published targets and plans run only up to 2030.

2031

Forecasts beyond 2030 are not published by Nasscom or the state governments, so treat 2031 as guidance only. Keep learning new tools every year, because frameworks and AI coding tools will keep changing.

A 5-step plan for a student

1. **Learn the core stack.** HTML, CSS, JavaScript, React, Node.js, Express, SQL and Git. Practise daily for 3 to 4 months.
2. **Build and deploy 3 projects.** For example a job board, an expense tracker with login, and a small e-commerce site. Put each one live and on GitHub.
3. **Pick your Gurugram targets. From the table, choose 5 IT services firms, 5 GCCs or consulting firms and 5 product companies or startups, and track their openings every week.**
4. **Prepare for tests and interviews.** Aptitude, basic DSA (arrays, strings, hashing), SQL queries and explaining your own projects clearly.
5. **Apply widely and safely.** Use official careers portals, campus and off-campus drives and referrals. Never pay anyone for a job offer, and check every walk-in on the company's own site.

Frequently asked questions

Which are the top IT companies in Gurugram?

This report lists 28 confirmed employers, including Microsoft, Google, Adobe, American Express, Mastercard, TCS, Infosys, Capgemini, Tech Mahindra, Genpact, Nagarro and Zomato. The list is not a ranking.

What is the fresher software salary in Gurugram?

PayScale (self-reported, April 2026) shows entry-level Software Developers in Gurgaon averaging about Rs 3.93 lakh in total pay, and about Rs 7.59 lakh at 1 to 4 years.

Which areas of Gurugram have IT offices?

Golf Course Road and its Extension (Sectors 43, 53, 59), Sector 44, Udyog Vihar, Sector 18, Sector 69 and Gwal Pahari, plus campuses such as Candor TechSpace.

Is Gurugram better than Noida for IT jobs?

Both are part of Delhi NCR and many companies have offices in both. Gurugram has more GCCs, consulting and product firms; Noida has large IT services and R&D campuses. Apply to both.

Is this PDF free?

Yes. Fill in the short form on this page and the PDF downloads right away.

Sources and further reading

- India Briefing: Haryana investment profile (Oct 2023)
- Nasscom FY26 industry estimates (PTI via The Week, Feb 2026)
- Built In: Companies in Gurgaon
- Built In: IT companies in Delhi NCR
- Built In: Technology companies in India
- Adobe: Office locations
- Tech Mahindra: Contact us (India office addresses)
- Capgemini: Gurugram campus
- Genpact: Locations
- Nagarro: Contact us (India offices)
- Nagarro secures 706,000 sq ft in Gurugram (Geosquare, May 2025)
- GlobalLogic: India locations
- Thoughtworks: Office locations
- EY India: Office locations
- ZS: Where we work, India
- Publicis Sapient: Locations
- UST opens two new offices in Delhi NCR (PTI via The Week, Jun 2025)
- LTM opens Gurugram office (SightsIn Plus, Jul 2026)
- PayScale: Software Developer salary in Gurgaon (self-reported)
- PayScale: Full Stack Software Developer salary in India (self-reported)
- Weekday: TCS NQT 2026 guide (eligibility, tracks, NextStep portal)
- Wipro careers

About this PDF

Prepared by the Uncodemy career team from the public sources listed. We update it every January. Corrections: info@uncodemy.com.