IT Companies in Noida 2026-2031 PDF

Noida is one of North India's main IT job centres. HCLTech runs its Noida campus here, and companies such as Microsoft, Adobe, Samsung R&D, Capgemini, Tech Mahindra, Genpact and IBM have confirmed offices, mostly in Sector 62, the Noida SEZ and the Sectors 125 to 144 belt along the Noida-Greater Noida Expressway. Fresher pay here is modest on self-reported data, so strong full stack projects matter.

Key takeaways

- We confirmed 22 IT employers with Noida offices from company pages and news reports, including HCLTech, Microsoft IDC, Adobe, Samsung R&D, Capgemini and Tech Mahindra.
- The main clusters are Sector 62, Noida SEZ Phase II and the Sectors 125 to 144 belt along the Expressway (Adobe, Genpact, EY, GlobalLogic, Synopsys, Accenture).
- Invest UP says the state's IT/ITeS units exported about Rs 72,000 crore through STPIs and SEZs and lists 300 STPI-registered units and 40+ GCCs.
- PayScale (self-reported) shows an entry-level Software Developer average base of about Rs 3.64 lakh in Noida; Indeed shows a Full Stack Developer average of about Rs 7.58 lakh across all experience levels.
- New offices keep opening: UST (Sector 62, 2025), IBM (61,000 sq ft lease, 2025) and Accenture (about 1,460 seats in Sector 132, 2026).

Noida's IT market in 2026

Noida sits in Uttar Pradesh, right next to Delhi, and is part of the Delhi NCR job market. For a fresher, this means you can apply to Noida, Gurugram and Delhi offices at the same time.

What official and trusted sources say:

- **State numbers.** Invest UP says IT/ITeS units in the state exported about **Rs 72,000 crore** through STPIs and SEZs. It also lists **300 STPI-registered IT units**, **40+ Global Capability Centres (GCCs)** and **12,000+ DPIIT-recognised startups** in Uttar Pradesh. These are state figures, not Noida-only figures.
- **India context.** Nasscom estimates India's tech industry revenue at **USD 315 billion** in FY26 (up 6.1%), with about **59.5 lakh** direct employees and **1.35 lakh** net new jobs. Headcount growth was only 2.3%, which Nasscom called one of the slowest in many years.

Main IT areas in Noida

- **Sector 62:** Nagarro (Candor Techspace), UST (Logix Cyber Park), IBM (Green Boulevard) and Tech Mahindra.
- **Noida SEZ, Phase II:** Capgemini's 5 lakh sq ft campus and several Tech Mahindra offices.

- **Sectors 125 to 144 (along the Noida-Greater Noida Expressway):** HCLTech and EY (Sector 126), Adobe and Accenture (Sector 132), Genpact (Sectors 132 and 135), IBM (Sector 135), Synopsys (Sector 143-A) and GlobalLogic (Sector 144).
- **Other sectors:** Adobe also lists Sector 25A, and Tech Mahindra lists Sectors 60 and 64.

Top IT companies in Noida: confirmed list

Every company below has a Noida office confirmed on its own website or in a news report (see Sources). The order is not a ranking. "Type" is a simple label to help you plan: IT services firms hire freshers in large batches, product companies hire fewer people with stronger coding tests, and GCCs (global capability centres) are in-house tech centres of foreign companies.

Company	Type	Area in the city (if known)
HCLTech	IT services (Noida campus)	Sector 126 campus, Noida
Microsoft India Development Center	Product R&D	KP Towers (about 1.5 lakh sq ft)
Adobe	Product	Sector 132, Sector 25A and Sector 129
Samsung R&D Institute	Product R&D	Not stated in source
Oracle	Product	Not stated in source
Nokia	Product (telecom)	Not stated in source
Paytm (One97 Communications)	Product / fintech	Noida head office; Sector 137 campus land bought in 2018
Tech Mahindra	IT services	Noida SEZ Phase II; Sectors 60, 62 and 64
Capgemini	IT services	Noida SEZ campus (towers A, B, C)
Genpact	IT and business process services	Sectors 132 and 135
Nagarro	IT services	Candor Techspace, Sector 62
GlobalLogic (Hitachi)	Engineering services	Oxygen Business Park SEZ, Sector 144
EY	Consulting / global delivery	Sector 126
ZS	Consulting and analytics	Not stated in source
Publicis Sapient	Digital services	Not stated in source
Synopsys	Product (chip design software)	DLF Techpark, Sector 143-A
Accenture	IT services	Ace Capitol, Sector 132 (handed over March 2026)
IBM	IT services and product	Sectors 62 and 135; Green Boulevard, Sector 62

Company	Type	Area in the city (if known)
UST	IT services	Logix Cyber Park, Sector 62
Wipro	IT services	Not stated in source
LTM (formerly LTIMindtree)	IT services	Not stated in source
Appinventiv	Startup / app development (HQ)	Not stated in source

Recent additions you can verify in the sources: UST opened a 215-seat office in Sector 62 (June 2025), IBM leased about 61,000 sq ft in Sector 62 (September 2025), and Accenture took about 1.65 lakh sq ft with around 1,460 workstations in Sector 132 (handed over March 2026). Microsoft's Noida campus opened in January 2021 and was expanded in November 2021.

What freshers get hired for in Noida

Noida hiring for freshers falls into three broad groups:

1. **IT services trainee roles** at companies like HCLTech, Tech Mahindra, Capgemini, Wipro, Accenture and UST. These usually need a B.E./B.Tech, MCA or similar degree, an aptitude test and a technical interview. Projects in web development help you stand out.
2. **Product and R&D roles** at Microsoft IDC, Adobe, Samsung R&D, Oracle, Synopsys and Paytm. Microsoft says its India Development Center works on cloud and AI (Azure, developer tools), Windows and Office products, and internal digital systems. These roles need strong coding and problem-solving.
3. **Non-coding entry roles** such as voice process and accounts support. Large employers in Noida run such drives from time to time. These are real jobs, but if you want a developer career, keep your focus on technical roles.

For a full stack learner, the most common fresher titles are trainee, associate software engineer, graduate engineer trainee and junior web developer. Companies test JavaScript, one front end framework (often React), one back end (Node.js, Java or Python), SQL and Git.

Fresher salary in Noida

All figures below are **self-reported** by users of salary websites. They are averages, not offers, and they change often.

Source	Role and level	Figure	Sample and date
PayScale	Entry-level Software Developer, Noida	Average base about Rs 3.64 lakh a year (range about Rs 2.18 lakh to Rs 9.13 lakh)	53 profiles, last updated Dec 2022
Indeed	Full Stack Developer, Noida (all levels)	Average about Rs 7.58 lakh a year (range about Rs 4.32 lakh to Rs 13.30 lakh)	18 salaries, updated Sep 2025

Source	Role and level	Figure	Sample and date
PayScale	Full Stack Software Developer, India, under 1 year	Average total pay about Rs 4.04 lakh	125 salaries, page updated Sep 2026

The PayScale Noida page is old (2022) and the Indeed sample is small, so treat both as rough guides. For mass recruiters, TCS NQT is a useful national benchmark: a 2026 guide lists about Rs 3.36 lakh for Ninja, about Rs 7 lakh for Digital and about Rs 9 lakh and above for Prime. Your actual offer depends on the company, the role and your test score.

How to apply to Noida IT companies

- **Use official careers portals.** HCLTech hires through careers.hcltech.com, Wipro through careers.wipro.com (use its Early Careers section), and Capgemini lists its Noida campus on its India careers site. Wipro warns that its recruitment helpdesk email is not monitored for CVs, so apply only through the portal.
- **TCS NQT.** Register on the TCS NextStep portal, choose the IT category and click "Apply for Drive". Making a profile alone does not register you for the test.
- **Walk-in drives.** Noida sees regular walk-ins, but dates and venues change. Always confirm a drive on the company's own careers site before travelling.
- **Know what you are signing up for.** In 2019 HCL's Noida drive required selected candidates to complete a fee-based training programme through HCL TSS before joining. Read any training or bond terms carefully, and never pay an unknown agent for a job.
- **Referrals and LinkedIn.** Many Noida GCCs and product firms fill fresher roles through referrals. Share your deployed projects with alumni working in Sector 62 and Sector 126 offices.

Year-by-year guide: 2026 to 2031

2026

Learn HTML, CSS and JavaScript well, then React on the front end and Node.js with Express on the back end. Learn one database (MySQL or PostgreSQL) and Git. Nasscom estimates India's tech industry added about 1.35 lakh net jobs in FY26, a growth of only 2.3%, so expect strong competition and prepare seriously. In Noida, start with the IT services trainee tests while you build projects.

2027

Build two or three full projects with login, a database and a deployed live link. Learn REST APIs, basic testing and how to call an AI API from your app. Start applying to fresher drives and off-campus tests.

2028

Aim for your first role as a trainee, associate software engineer or junior full stack developer. Learn cloud basics (one provider), Docker and CI/CD. Keep a clean GitHub profile. Look at the newer Noida offices (Accenture Sector 132, UST and IBM Sector 62) as they fill seats.

2029

With 1 to 2 years of work, move towards bigger responsibilities: system design basics, performance and security. Product companies and GCCs often look for this experience when hiring laterally.

2030

Pick a direction: senior full stack, front end specialist, back end and cloud, or a domain such as fintech or healthcare. Most published targets and plans run only up to 2030.

2031

Forecasts beyond 2030 are not published by Nasscom or the state governments, so treat 2031 as guidance only. Keep learning new tools every year, because frameworks and AI coding tools will keep changing.

A 5-step plan for a student

1. **Learn the core stack.** HTML, CSS, JavaScript, React, Node.js, Express, SQL and Git. Practise daily for 3 to 4 months.
2. **Build and deploy 3 projects.** For example a job board, an expense tracker with login, and a small e-commerce site. Put each one live and on GitHub.
3. **Target the Noida clusters. Make a list of 10 to 15 companies from the table, grouped by Sector 62, Noida SEZ and the Expressway belt, and follow their careers pages.**
4. **Prepare for tests and interviews.** Aptitude, basic DSA (arrays, strings, hashing), SQL queries and explaining your own projects clearly.
5. **Apply widely and safely.** Use official careers portals, campus and off-campus drives and referrals. Never pay anyone for a job offer, and check every walk-in on the company's own site.

Frequently asked questions

Which are the top IT companies in Noida?

This report lists 22 confirmed employers, including HCLTech, Microsoft IDC, Adobe, Samsung R&D, Capgemini, Tech Mahindra, Genpact, IBM, Accenture and Paytm. The list is not a ranking.

What is the fresher salary for software jobs in Noida?

PayScale (self-reported, 2022) shows an entry-level Software Developer average base of about Rs 3.64 lakh in Noida. Indeed shows a Full Stack Developer average of about Rs 7.58 lakh across all experience levels (Sep 2025).

Which areas of Noida have the most IT offices?

Sector 62, Noida SEZ Phase II and the Sectors 125 to 144 belt along the Noida-Greater Noida Expressway, where HCLTech, EY, Adobe, Genpact, Synopsys and GlobalLogic have offices.

Is full stack development a good skill for Noida jobs?

Yes. IT services, product firms and startups in Noida all build web applications. JavaScript, React, Node.js, SQL and Git cover most fresher tests and interviews.

Is this PDF free?

Yes. Fill in the short form on this page and the PDF downloads right away.

Sources and further reading

- Invest UP: IT and ITeS sector
- Nasscom FY26 industry estimates (PTI via The Week, Feb 2026)
- HCL Technologies to hire over 3,000 freshers for Noida campus (Tribune, Jul 2019)
- HCLTech careers portal
- Microsoft: India Development Center expands its footprint in Noida (Dec 2021)
- Adobe: Office locations
- Built In: Tech companies in Noida
- Built In: IT companies in Delhi NCR
- Paytm buys land for Noida Expressway campus (Inc42, Jul 2018)
- Tech Mahindra: Contact us (India office addresses)
- Capgemini: Noida office
- Genpact: Locations
- Nagarro: Contact us (India offices)
- GlobalLogic: India locations
- EY India: Office locations
- ZS: Where we work, India
- Publicis Sapient: Locations
- Synopsys: Office locations
- Accenture expands footprint in Noida (SightsIn Plus, Mar 2026)
- IBM leases 61,000 sq ft at Green Boulevard, Noida (Angel One, Sep 2025)
- UST opens two new offices in Delhi NCR (PTI via The Week, Jun 2025)
- LTM opens Gurugram office (SightsIn Plus, Jul 2026)
- PayScale: Entry-level Software Developer salary in Noida (self-reported)
- Indeed: Full Stack Developer salary in Noida (self-reported)
- PayScale: Full Stack Software Developer salary in India (self-reported)
- Weekday: TCS NQT 2026 guide (eligibility, tracks, NextStep portal)
- Wipro careers

About this PDF

Prepared by the Uncodemy career team from the public sources listed. We update it every January. Corrections: info@uncodemy.com.

More free resources and courses: uncodemy.com | info@uncodemy.com | +91 98183 66550