IT Companies in Pune 2026-2031 PDF

Pune is a major IT city in Maharashtra, with jobs spread across Hinjawadi, Kharadi, Magarpatta, Baner-Balewadi, Yerwada and Talawade. Hinjawadi's Rajiv Gandhi Infotech Park alone covers more than 2,800 acres and hosts over 800 IT companies, including Infosys, Wipro, TCS, Cognizant and Persistent. Self-reported PayScale data shows full stack developers under 1 year averaging about Rs 3.93 lakh in total pay in Pune.

Key takeaways

- We confirmed 27 tech employers in Pune, including Infosys, Wipro, TCS, Cognizant, Persistent, Capgemini, Tech Mahindra, KPIT, Barclays and Mastercard.
- Hinjawadi's Rajiv Gandhi Infotech Park covers 2,800+ acres and hosts 800+ IT companies (Free Press Journal, June 2025).
- Other key hubs: Kharadi (EON, WTC), Magarpatta, Baner-Balewadi, Hadapsar, Yerwada-Viman Nagar, Kalyani Nagar and Talawade.
- PayScale (self-reported, Jul 2026): Full Stack Software Developer in Pune averages about Rs 7.81 lakh base; under 1 year about Rs 3.93 lakh total pay.
- Pune also has engineering and automotive software employers such as KPIT, useful if you like embedded or domain-heavy projects.

Pune's IT market in 2026

Pune is a large education and IT city in Maharashtra. Its IT jobs are spread across several parks rather than one centre, so where you live affects your commute a lot.

What trusted sources say:

- **Hinjawadi.** The Free Press Journal (June 2025) says the Rajiv Gandhi Infotech Park in Hinjawadi covers **more than 2,800 acres** and is home to **over 800 IT companies**, spread over three phases.
- **Capgemini alone** says it has more than **13,000** employees in Pune across Talwade, Chinchwad, Hinjewadi and Magarpatta, including a 37-acre Hinjewadi campus.
- **India context.** Nasscom estimates India's tech industry revenue at **USD 315 billion** in FY26 (up 6.1%), with about **59.5 lakh** direct employees and **1.35 lakh** net new jobs.

Main IT areas in Pune

- **Hinjawadi (RGIP Phases 1 to 3):** Phase 1 has Cognizant, Persistent and HCLTech; Phase 2 has Infosys, Wipro and IBM; Phase 3 has TCS, Tech Mahindra and Capgemini.
- **Kharadi:** EON IT Park and World Trade Center, with Barclays, Zensar, Mphasis and Genpact.
- **Magarpatta:** Magarpatta City SEZ and Cybercity, with Amdocs, Accenture, Capgemini and HCL.

- **Baner and Balewadi:** Persistent, Publicis Sapient, Synopsys and EY.
- **Yerwada and Viman Nagar:** Commerzone and Business Bay, with GlobalLogic, Thoughtworks, Nagarro, IBM and Mphasis.
- **Hadapsar (SP Infocity), Kalyani Nagar (Cybage) and Talawade (KPIT, Infosys, TCS).**

Top IT companies in Pune: confirmed list

Each company below has a Pune office confirmed on its own website or in a published article (see Sources). The order is not a ranking. Areas come from those sources; large firms often have more than one site.

Company	Type	Area in the city (if known)
Infosys	IT services	Hinjawadi RGIP Phase 2
Wipro	IT services	Hinjawadi RGIP Phase 2
Tata Consultancy Services (TCS)	IT services	Hinjawadi RGIP Phase 3; Talawade
Cognizant	IT services	Hinjawadi RGIP Phase 1
Persistent Systems	IT services and product engineering	Hinjawadi RGIP Phase 1; Baner and Balewadi
HCLTech	IT services	Hinjawadi RGIP Phase 1; Magarpatta; Yerwada
IBM	IT services and product	Hinjawadi RGIP Phase 2; SP Infocity, Hadapsar
Tech Mahindra	IT services	Hinjawadi RGIP Phase 3; Karve Road; Viman Nagar
Capgemini	IT services and engineering	Talwade, Chinchwad, Hinjewadi and Magarpatta (13,000+ staff)
Accenture	IT services	Hinjawadi and Magarpatta
KPIT Technologies	Engineering software (automotive)	Talawade
Zensar Technologies	IT services	Kharadi (EON IT Park / WTC)
Mphasis	IT services	Kharadi; Hadapsar; Yerwada
Amdocs	Product (telecom software)	Magarpatta
Cybage	IT services	Kalyani Nagar
Barclays	GCC (banking)	Kharadi
Mastercard	GCC (payments)	India Tech Hub
Genpact	IT and business process services	Kharadi Knowledge Park (EON Free Zone)
Nagarro	IT services	Phoenix Fountainhead, Viman Nagar

Company	Type	Area in the city (if known)
Thoughtworks	IT consulting	Shastrinagar, Yerawada
GlobalLogic (Hitachi)	Engineering services	Commerzone, Yerwada
EY	Consulting / global delivery	Yerwada and Baner
ZS	Consulting and analytics	International Tech Park and World Trade Center
Publicis Sapient	Digital services	Balewadi and Baner
Synopsys	Product (chip design software)	Baner Road
Salesforce	Product	Not stated in source
CrowdStrike	Product (cybersecurity)	Innovation and development centre (opened 2018)

Other names reported in Pune IT parks include Oracle, Google, L&T Infotech, Siemens, Cummins, HSBC, BNY Mellon, ADP and Capita (Free Press Journal, June 2025). Built In also lists GCCs and product firms such as Coupa, Rapid7, Zscaler, Optum and SailPoint in Pune.

What freshers get hired for in Pune

Pune fresher hiring falls into four groups:

1. **IT services trainee roles** at Infosys, Wipro, TCS, Cognizant, Tech Mahindra, Capgemini, Accenture, HCLTech, Persistent, Zensar, Mphasis and Cybage. These are the largest fresher employers in Hinjawadi and Kharadi.
2. **Engineering and automotive software** at KPIT and engineering-focused teams at firms such as Capgemini. Here C, C++, embedded basics or testing skills can help, along with general coding.
3. **Banking and payments GCCs** such as Barclays and Mastercard, which build internal platforms, payment systems and data tools.
4. **Product companies** such as Amdocs, Synopsys, Salesforce and CrowdStrike, which test data structures and problem solving more deeply.

For full stack learners, the usual fresher titles are trainee, associate software engineer, graduate engineer trainee and junior developer. Java with Spring Boot and JavaScript with React and Node.js are both widely used, so learn one back end well and be able to read the other.

Fresher salary in Pune

All figures below are **self-reported** on salary websites. They are averages, not offers.

Source	Role and level	Figure	Sample and date
PayScale	Full Stack Software Developer, Pune, under 1 year	Average total pay about Rs 3.93 lakh a year	16 salaries

Source	Role and level	Figure	Sample and date
PayScale	Full Stack Software Developer, Pune, all levels	Average base about Rs 7.81 lakh (range about Rs 3.57 lakh to Rs 20 lakh)	101 profiles, updated Jul 2026
Indeed	Full Stack Developer, Pune, all levels	Average about Rs 14.61 lakh (range about Rs 9.59 lakh to Rs 22.24 lakh)	Only 10 salaries, updated Sep 2026
PayScale	Full Stack Software Developer, India, under 1 year	Average total pay about Rs 4.04 lakh	125 salaries, updated Sep 2026

The Indeed Pune figure is based on only 10 salaries and mixes all experience levels, so do not treat it as a fresher number. As a national benchmark, a 2026 TCS NQT guide lists about Rs 3.36 lakh (Ninja), about Rs 7 lakh (Digital) and about Rs 9 lakh and above (Prime).

How to apply to Pune IT companies

- **Official portals.** Capgemini lists its Pune offices on its India careers site, Wipro hires through careers.wipro.com (Early Careers section), and other companies in the table run their own careers pages. Wipro notes its recruitment helpdesk email is not monitored for CVs.
- **TCS NQT.** Register on the TCS NextStep portal, pick the IT category and click "Apply for Drive". A profile alone does not register you for the test.
- **Campus and pool drives.** Ask your placement cell about campus and pooled drives with Pune employers, and register early.
- **Referrals by park.** If you know alumni in Hinjawadi or Kharadi, ask for referrals to their specific company, and share a link to your deployed project.
- **Stay safe.** Confirm every walk-in on the company's own site, and never pay to get a job.

Year-by-year guide: 2026 to 2031

2026

Learn HTML, CSS and JavaScript well, then React on the front end and Node.js with Express on the back end. Learn one database (MySQL or PostgreSQL) and Git. Nasscom estimates India's tech industry added about 1.35 lakh net jobs in FY26, a growth of only 2.3%, so expect strong competition and prepare seriously. In Pune, start with the large IT services employers in Hinjawadi and Kharadi.

2027

Build two or three full projects with login, a database and a deployed live link. Learn REST APIs, basic testing and how to call an AI API from your app. Start applying to fresher drives and off-campus tests.

2028

Aim for your first role as a trainee, associate software engineer or junior full stack developer. Learn cloud basics (one provider), Docker and CI/CD. Keep a clean GitHub profile. If you like engineering domains, Pune's automotive and embedded software employers (KPIT) are worth targeting.

2029

With 1 to 2 years of work, move towards bigger responsibilities: system design basics, performance and security. Product companies and GCCs often look for this experience when hiring laterally.

2030

Pick a direction: senior full stack, front end specialist, back end and cloud, or a domain such as fintech or healthcare. Most published targets and plans run only up to 2030.

2031

Forecasts beyond 2030 are not published by Nasscom or the state governments, so treat 2031 as guidance only. Keep learning new tools every year, because frameworks and AI coding tools will keep changing.

A 5-step plan for a student

1. **Learn the core stack.** HTML, CSS, JavaScript, React, Node.js, Express, SQL and Git. Practise daily for 3 to 4 months.
2. **Build and deploy 3 projects.** For example a job board, an expense tracker with login, and a small e-commerce site. Put each one live and on GitHub.
3. **Pick your Pune hub. Choose 10 to 15 targets from Hinjawadi, Kharadi, Magarpatta and Baner, and think about commute before accepting an offer.**
4. **Prepare for tests and interviews.** Aptitude, basic DSA (arrays, strings, hashing), SQL queries and explaining your own projects clearly.
5. **Apply widely and safely.** Use official careers portals, campus and off-campus drives and referrals. Never pay anyone for a job offer, and check every walk-in on the company's own site.

Frequently asked questions

Which are the top IT companies in Pune?

This report lists 27 confirmed employers, including Infosys, Wipro, TCS, Cognizant, Persistent, Capgemini, Tech Mahindra, KPIT, Zensar, Barclays and Mastercard. The list is not a ranking.

What is the fresher salary for full stack developers in Pune?

PayScale (self-reported) shows about Rs 3.93 lakh average total pay for Full Stack Software Developers with under 1 year of experience in Pune, based on 16 salaries.

Which IT parks in Pune have the most companies?

Hinjawadi's Rajiv Gandhi Infotech Park (800+ companies), plus Kharadi (EON, WTC), Magarpatta, Baner-Balewadi, Yerwada, Hadapsar and Talawade.

Is Pune good for IT freshers?

Yes. Pune has many large IT services employers that hire freshers in batches, plus engineering, banking GCC and product roles. Projects and aptitude preparation matter most.

Is this PDF free?

Yes. Fill in the short form on this page and the PDF downloads right away.

Sources and further reading

- Top IT companies across Hinjawadi's Rajiv Gandhi Infotech Park (Free Press Journal, Jun 2025)
- Not just Hinjawadi: Pune's other IT parks (Free Press Journal, Jun 2025)
- Capgemini: Pune offices
- Nasscom FY26 industry estimates (PTI via The Week, Feb 2026)
- Tech Mahindra: Contact us (India office addresses)
- Genpact: Locations
- Nagarro: Contact us (India offices)
- Thoughtworks: Office locations
- GlobalLogic: India locations
- EY India: Office locations
- ZS: Where we work, India
- Publicis Sapient: Locations
- Synopsys: Office locations
- Built In: Tech companies in Pune
- Built In: Technology companies in India
- PayScale: Full Stack Software Developer salary in Pune (self-reported)
- Indeed: Full Stack Developer salary in Pune (self-reported)
- PayScale: Full Stack Software Developer salary in India (self-reported)
- Weekday: TCS NQT 2026 guide (eligibility, tracks, NextStep portal)
- Wipro careers

About this PDF

Prepared by the Uncodemy career team from the public sources listed. We update it every January. Corrections: info@uncodemy.com.

More free resources and courses: uncodemy.com | info@uncodemy.com | +91 98183 66550